



April 24, 2023

## **RE: United Brotherhood of Carpenters**

To all members,

Across the country and over many decades, the Building Trades have worked hard to negotiate collective agreements that contain strong wages and pensions to benefit our members. However, the progress we have made is being undermined by Carpenters Local 585 in Newfoundland and Labrador and National Construction Council (NCC) Local 1999, which was created by the United Brotherhood of Carpenters, in the prairies. These two entities seek to take away our jurisdiction and undermine our ability to create a highly specialized and skilled workforce.

Similar to CLAC in western Canada, Local 585 and NCC have put forth sub-standard agreements that, in the long-term, may cause irreparable damage to our unions. We cannot accept being paid less nor can we permit the harm this causes to our pension and benefits plans, our members and their families.

It has come to our attention that our members are being recruited by these groups either through advertisements or directly by phone. Therefore, we must take immediate action to preserve our place as a leader in construction. We cannot permit our members to work for opposing unions and there could be reprimands for those that do. These include facing charges under the union's constitution, those found guilty could be removed from dispatch lists, or could be expelled from the union altogether.

Working on projects with rival unions and non-signatory contractors will only create a race to the bottom.

We the undersigned Canadian Directors for our respected trades stand 100 per cent in solidarity in taking this action against the irresponsible incursion of these wall-to-wall Carpenter divisions. We ask you to stand with us to protect the hard-fought gains we have achieved through our current collective agreements.

In solidarity,

Canadian Executive Board  
Canada's Building Trades Unions



Sean W. Strickland  
Executive Director  
Canada's Building Trades Unions



Robert Kucheran  
General Vice President  
International Union of Painters  
and Allied Trades



Kevin Bryenton  
Executive Director of Canadian  
Affairs  
International Association of Bridge,  
Structural, Ornamental and  
Reinforcing Iron Workers



Paul Faulkner  
Vice President, Eastern Canada  
International Association of Heat and  
Frost Insulators and Allied Workers



Joseph Mancinelli  
Vice President  
Labourers' International Union of  
North America



Chris Paswisty  
Director of Canadian Affairs  
Sheet Metal, Air, Rail and  
Transportation Workers



Patrick Campbell  
Regional Canadian Director  
International Union of Operating  
Engineers



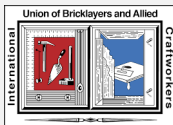
Ben McIntyre  
National Organizer  
International Union of Elevator  
Constructors



Russ Shewchuk  
International Vice President  
International Brotherhood of  
Electrical Workers



Craig Studwick  
Regional Director of Canada  
International Union of Bricklayers  
and Allied Craftworkers



Chris Feller  
Vice President  
Operative Plasterers' and Cement  
Masons' International Association of  
the United States and Canada



Gary Kitchen  
Construction Director  
International Brotherhood of  
Teamsters



Terry Snooks  
Director of Canadian Affairs  
United Association of Journeymen and Apprentices of the Plumbing and  
Pipefitting Industry of the United States and Canada

