

Skills Canada Competition in Regina



Photo to the left
UA Member Leighton
Neufeld Gold Medal
Winner for Sprinklers
Ken Busch on the left and
Lindsay Adams of Skills Canada
Saskatchewan on the right



Photo to the right
UA Member Dylan
Magdalin Gold Medal
Winner for Steamfitters
Ken Busch on the left and
Lindsay Adams of Skills Canada
Saskatchewan on the right



Photo to the left
UA Member Will Rayner
Gold Medal Winner for
Plumbing Secondary
Ken Busch on the left and
Lindsay Adams of Skills Canada
Saskatchewan on the right



Photo to the right
Student Jesse Frape
Gold Medal Winner
for Plumbing
Ken Busch on the left and
Lindsay Adams of Skills Canada
Saskatchewan on the right

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Who we are:

United Association of Journeyperson and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada or "UA" as it is commonly known is a multi-craft union whose members are engaged in the fabrication, installation and servicing of piping systems. There are approximately 326,000 highly-skilled United Association members who belong to over 300 individual local unions across North America.

The United Association has been training qualified pipe tradespeople longer than anyone else in the industry. The UA boasts the premier training programs available in the industry today, including four-year apprenticeship programs, extensive journeyperson training, organized instructor training, and certification programs.

Founded in 1906, UA Local 179 is the local representing those union members working in the pipe trades in Saskatchewan. Our members include journeyperson and apprentice: plumbers, pipefitters, steamfitters, welders, refrigeration me-

UA LOCAL 179 OFFICERS & COMMITTEES

PRESIDENT - KEN BOYCHUK

VICE PRESIDENT - BRANDON FAUL

BUSINESS MANAGER/FINANCIAL SECRETARY – BILL PETERS

INDUSTRIAL BUSINESS AGENT – MIKE MCLEAN

INDUSTRIAL BUSINESS AGENT – DAVE LICHTENWALD

COMMERCIAL BUSINESS AGENTS / ORGANIZERS –

LONDON MOHL & MITCH GRENIER

DIRECTOR OF TRAINING – KEN BUSCH

EXECUTIVE BOARD – DARWIN PAYETTE, RANDY

HOLZER, MITCH SOLOMON & CORY WILSON

FINANCE COMMITTEE – GERALD LOVELACE,

MANFRED HAUSER, DAVE LICHTENWALD & RICK

MERONIUK

RECORDING SECRETARY – DARWIN EWART

INSIDE GUARD – GORD PAWELKO

NOTICE:

**EFFECTIVE JANUARY 1, 2015 MONTHLY MEMBERSHIP DUES FOR
LOCAL 179 JOURNEYPEPERSONS WILL BE \$44.00 PER MONTH.**

**If you have moved please contact the Union Hall with your
new address at 306-569-0624.**

This newsletter is published four times per year: Spring, Summer, Fall & Winter and serves as the official newsletter of UA Local 179. The layout and editing of the newsletter is completed by Judy McConnell with contributions from: Bill Peters, Mike Mclean, Landon Mohl, Ken Busch, Claudia Rubio, and Mitch Grenier . The newsletter is printed in a unionized print shop by Allied Printers, Regina, SK.

ATTENTION APPRENTICES:

THE GOVERNMENT OF CANADA HAS LAUNCHED A NEW PROGRAM CALLED THE CANADA APPRENTICE LOAN WHICH ALLOWS YOU TO APPLY FOR INTEREST FREE LOANS TO HELP COVER THE COSTS OF EDUCATION.

Canada Apprentice Loan

The Canada Apprentice Loan is an initiative of the Government of Canada to help you complete your apprenticeship in a designated Red Seal trade.

Starting in January 2015, you can apply for up to \$4,000 in interest-free loans per period of technical training. The money will be available to you to help pay for tuition, tools, equipment and living expenses, to cover forgone wages or to help support your family.

Get the support now, pay later

You will not have to make payments on your Canada Apprentice Loan, and no interest will accumulate until after you complete or leave your apprenticeship training program.

The Canada Apprentice Loan will be available in all provinces and territories except Quebec, where an alternate support is available.

Apply Today

Visit the Canada Apprentice Loan Online Service for more details and to apply online for quicker service. Don't delay—start your application today!

Visit Support for apprentices for information on more programs available to help apprentices complete their training and for employers to hire and train apprentices.

For more information visit <http://bit.ly/1Fuz0yU>

BUSINESS MANAGER'S REPORT

Hello Brothers and Sisters

First off I would like to thank all the members for all their hard work and dedication. Last year was a busy year and it flew by quick. This year is looking like it will be another busy year with Coop Shutdown, K+S, McLean Lake and Agrium just to name a few.

UA Conference

The 39th General UA Convention will be held in San Diego this year from August 1 to 5. UA Local 179 is allowed 17 delegates along with myself and Mike McLean. Ballots have been sent out to vote on the nominees for these positions. The count for the ballots will be held on March 30th. One of the issues being brought forth at the convention for vote is the issue of Apprentices and their right to voice and vote. Make sure to get your ballot in.

My Agenda

So far this year it has been fairly busy for me with no chance of it slowing down anytime soon. In February I was off to the Annual Mechanical Contractors Meeting in Ottawa from the 8th to the 11th. March has me heading of the QCCC Meeting in Palm Springs from the 20th to the 25th. April 6th and 7th I have the Business Managers Meeting in Winnipeg which is held in conjunction with the 2016 Western Canadian Apprentice Competition. We will be discussing National Organizing and looking for our participation and input as this meeting will help shape and develop Organizing in Canada. I will be meeting with CASA and the UA to discuss changes to the National Road Sprinklerfitter Agreement from the 18th to the 22nd. May sees me off to The Canadian Building Trades Unions Canadian Conference in Ottawa from May 9-12 then on to the 2016 C.A.S.A. Annual Conference from May 29 – 31 in Banff Alberta. June will have me off to Kelowna for the Western Canadian Pipe Trades Councils 2016 Conference from June 15 – 19. Following that I'm off to the MCCA Conference in Edmonton June 21st.

Christmas Parties

All the UA Christmas Parties went off without a hitch. We had great turnouts for the Saskatoon Party having around 70 kids and the Regina Party with upwards of 150 kids. Loads of fun was had by all. I would like to thank Rhonda Reddekopp and all the other helpers for volunteering. It is greatly appreciated. Looking forward to this year's parties.

Up Coming Work

The Industrial job picture for Local 179 looks good for next year and a half and the Commercial Sector is looking good for the next two years. Future work in 2018 is uncertain with the possibility of work at Yara, the Coop, K+S, Pumping Stations and Esterhazy K2 and K3.

I will like to give a great big thank you to the staff of Local 179 who make my job a lot easier. Take care everyone work hard and stay safe.

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Business Manager

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**Congratulations to the following members of
UA Local 179 who have recently received
Journeyperson Status in their respective trade
or received an additional Journeyperson Ticket:**

Kurtis Allen, Blaise Assie, Tyler Baronowsky, Rory Booker, Connor Bruce, Derek Carson, Derek Cherkas, Tyler Chowen, Thomas Coakwell, Ben Dahlby, Christopher Deis, Wesley Edwards, Jason Eidsness-Hodges, Joel Forcier, Jason Ford, Christina Hagel, Mitch Harris, Justin Hepp, Robert Hodgson, Kirt Kaar, Chris Keating, Benjamin Keen, Jeremy Klassen, Elias Klein, Tyden Klotz, Joshua Knutson, Ian Lawrence, Zachary Manton, Tyler McInnes, John McKay, Lee Millikin, Chad Morvik, Jack O'Hara, James Pacheo, Mark Palmer, Shawn Lee Pelletier, Viacheslav Popik, Jeffery Power, Chad Propp, Shane Ranford, Evan Reine, Dan Ridgway, Juan Rubio, Viacheslav Saienko, David Samayoa, Robert Short, Ryan Stevenson, Ryan Swaby, Colby Tarrant, Allan Trumbley, Trevor D Walker

INDUSTRIAL SECTOR WORK



Hello Brothers and Sisters

I hope everyone is well. Wow what a beautiful winter we have had, I didn't get any snowmobiling in but did manage to get out ice fishing a few times.

We have been very busy at the hall, dispatching for K+S and the CCRL Shutdown. I apologize if somebody was in and didn't get a chance to talk to me. Please leave a message with Lori and I will be sure to call you back.

The Co-op Shutdown is scheduled to start Mar 28 and is expected to run for 38 days. Balzers and LML are both on site with a couple hundred men between them. I haven't heard whether Co-op is planning a fall shutdown.

Aecon Mining at the K+S Legacy Mine are continuing construction in the Loadout and the ECC. They have been hiring every couple of weeks. We have over 400 members on site, working a 14 and 7 shift with a camp available.

BFI is continuing construction at the Areva Site at McLean Lake. They are working on a 14 and 14 off shift. This is a fly in camp job with flights leaving from Saskatoon and Prince Albert.

We have had smaller calls in from CIMS Ltd. For Agrium and Mosaic Belle Plaine. Icon at Boundary Dam, MX2 at K+S Well Pads, also SMW at PCS Allan and Kusy's at Co-op.

Balzers is planning a Moose Jaw Asphalt Shutdown in April. There is also a Boundary Dam and Shand Shutdown in April and May for SaskPower. We will also see men going to Key Lake for BFI.

Brandon, Mitch and I attended a Building Trades Organizing Seminar in Burnaby the first of March. There was some very good speakers and content. We learned some very good strategies for organizing non-union contractors.

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The K+S Legacy Mine has been facing some serious challenges with camp at capacity and a high amount of serious incidents. Bill and I attended a Safety Summit meeting March 7th following a 4 day safety stand down. K+S, AMEC, Aecon, Walters and the Building Trade Unions attended. Some of the topics included increasing morale, overhead work, mitigating risks, communication and coordination and to start being proactive instead of reactive. Our Shop Stewards are there to help protect your rights on site. Please treat them with respect. I have had many conversations about the camp with both disgruntled and happy members. Everything from mistreatment by security to poor food quality, parking lot congestion and just general mismanagement of check in and out lines and booking.

Aecon has asked for our help in managing bookings for camp. Day shift Shop Stewards will now confirm bookings for members both off and on site in coordination with Aecon's Human Resources.

Our best platform to bring camp issues forward is our camp committee on site. Please direct concerns to Shop Stewards and Committee members, any larger concerns we will push forward using Labour Management meetings with the Building Trades.

I have no doubt in my mind with the years of experience our hall has on not only the K+S site, the Co-op and our projects province wide, that if we stick together, work together and lookout for each other the morale, safety and productivity on our sites will improve greatly.

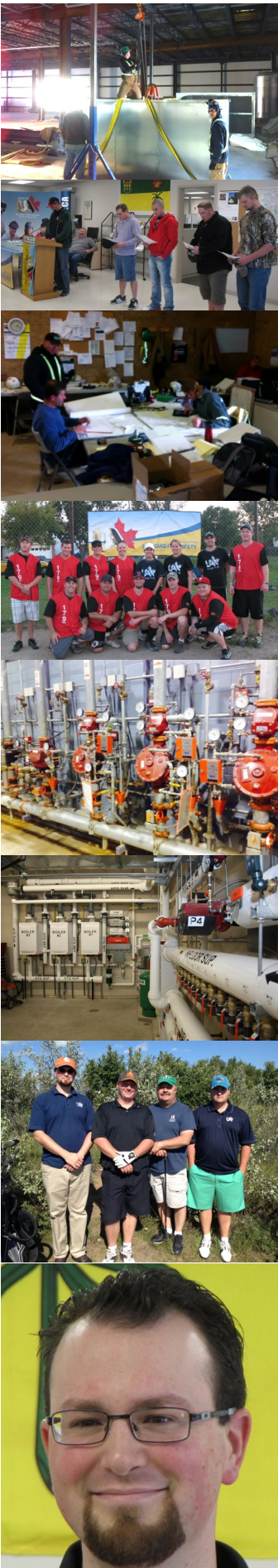
Keep up the great work 179 and take the time to work safe.



R.J. Fyffe—Walleye caught at
Katepwa

Ken Boychuk—Walleye caught at Long Lake





SOUTHERN COMMERCIAL SECTOR & ORGANIZING REPORT

Hello Brothers and Sisters,

I have had an extremely busy fall & winter with all of the commercial work within Southern Saskatchewan & as usual organizing duties. Maybe one day in the future I will catch up on my workload it just hasn't happened yet.

UA Local 179 Commercial Sector Work in Southern Saskatchewan:

Sprinkler fitting work is as follows:

Bison Fire Protection is slow as they finished their contract out at the Rocanville PCS potash mine before Christmas.

Simplex Grinnell is steady with two sprinkler fitters working within Southern Saskatchewan at the Deveraux Condo's & Parliament Condo's. Their service division is currently slow with four sprinkler fitters doing work at Yara Belle Plaine, Saskpower maintenance agreement and deficiency work all over Southern Saskatchewan. As a result of the service slowdown a couple service sprinkler fitters are helping the construction division out with work. Although within the next couple weeks they will need up to 10 more sprinkler fitters on site at K+S. **If anybody is interested in these upcoming jobs please contact me.**

Viking Fire Protection is steady with work but will get busy within southern Saskatchewan with 11 sprinkler fitters working in Regina at the North Central Shared school facility, Bennett Dunlop Ford & soon at the 3-P3 schools in Regina and the Rivera Nursing Home. They also have three service vans doing work all over southern Saskatchewan and have hired a few sprinkler fitters over the past few months. **They will be looking to hire soon for their upcoming workload.**

Vipond Fire Protection is steady in southern Saskatchewan with 20 sprinkler fitters working within Regina at the Residence Inn, Harbour Point Condo's, Golden Mile renovation, STC Bus Garage, Hill Tower 4/AG Place, Villas on Houghton Condo, RCMP D Block and the U of R Residences. In Yorkton, they are working at the Home Hardware and Brightwater. In Swift Current, they are working at the Custom Truck's and the full line AG building. In Moose Jaw, they are working at the Moose Jaw Hospital, Walter Scott Building and the Brightwater senior care home. Their service department is busy with 11 sprinkler fitters working all over southern Saskatchewan doing service work.

Troy Life & Fire Safety is busy in southern Saskatchewan with 13 Sprinkler fitters working at the Roughrider Stadium, Swift Current Nursing Home and on service contracts throughout southern Saskatchewan. They have hired several Journeyman and apprentices within the last few months & they also have one service van taking care of southern Saskatchewan. **They are looking to hire another Journeyman so if anybody is interested please call me at the union hall.**

Refrigeration/Service Work is as follows:

Airtron Canada is very slow with 2 refrigeration mechanics working throughout southern Sas-

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katchewan but they are bidding lots of service work.

Black & McDonald's service division is steady with a crew of four working all over southern Saskatchewan. They are currently working out some contract details to acquire a lot more service work which would entail hiring even more plumbers or refrigeration mechanics if they acquire the contracts. **They are still looking for a Journeyman Plumber with Boiler Service Experience to start soon.**

Christie Maintenance Services crew is steady with five refrigeration mechanics and five plumbers doing service work within Regina for ICR, Century Management, Rochdale Crossing, Victoria Jewellers, RQHR and the U of R. Within Estevan they have their crew at the Shand and Boundary Dam power station and all over southern Saskatchewan as well.

Cimco Refrigeration has hired a Journeyman refrigeration mechanic to help open up an office in Regina. I would like to thank John Clow for convincing his son-in-law to work union and recruit him over to Cimco Refrigeration.

Honeywell Controls is busy with three HVAC/refrigeration mechanics and one plumber doing service work all over Southern Saskatchewan including their big contracts of RBC, Scotiabank and Casino Regina. They hired another UA Local 179 Journeyman Refrigeration Mechanic due to having a Journeyman quit recently.

Johnson Controls is steady with three HVAC/refrigeration mechanics doing service work all over southern Saskatchewan including their big contracts of the Hill family owned buildings, Sun Country Health Region, SaskTel & the Northgate Mall. They have hired an apprentice recently due to an increased workload.

Standard Mechanical is steady with two HVAC/refrigeration mechanics doing service work all over Saskatchewan.

Plumbing work is as follows:

Black & McDonald is steady but picking up some work within Southern Saskatchewan with 10 plumbers/pipefitters in southern Saskatchewan working within Regina at the SGI corporate & operations office renovations & Evraz Place. Outside of Regina, they have picked up more work at Boundary Dam, the White City Water Treatment Plant & are still working on finishing the Moose Jaw Hospital. **They will be looking for another apprentice soon.**

C & E Mechanical is slow with 17 plumbers working within Southern Saskatchewan at the Estevan Court House, a few strip malls in Moose Jaw, Buffalo Pound Water Treatment plant & a boiler job. Their residential and light commercial service division is steady.

Christie Mechanical is steady with 10 plumbers working throughout Regina at Campion College (U of R), Lloyd Place renovation, Wascana Rehab sewer replacement and several smaller projects throughout Regina. They like all the other UA Local 179 commercial contractors are having a very difficult time competing against the many non-union contractors in southern Saskatchewan in all commercial markets now.

Discount Plumbing & Heating is slow with five plumbers doing service work, residential work and renovations all over Moose Jaw and surrounding area.

Edco Plumbing & Heating is busy with six plumbers working at finishing the Wascana Rehab renovation and a few smaller commercial jobs. As well as all of their ongoing service work for the Catholic School Board. As usual they are having a difficult time bidding against upwards of 15 non-union contractors on the 1 million & under market.

Lockerbie & Hole Contracting Limited/Lockerbie Stanley has five plumbers finishing out at the Regina Wastewater Treatment Plant within the next few weeks on the green side.

Marathon Mechanical is steady with two plumbers working within Regina at the Save on Foods, RCMP Works building & the SGI Chiller. The same as Edco, they are having a hard time competing against many non-union contractors. They hired another 4th year apprentice recently due to picking up some more work.

POW CITY Mechanical is getting busy with 15+ plumbers working within Regina at the Regina Airport, Orange tree in Harbour Landing, the P3 school's in Harbour Landing, Rosewood & Greens on Gardiner. Outside of Regina they are finishing the Swift

Southern Commercial Report continued.....

Current River View Condo complex. They have recently hired two UA Local 179 Journeyman Plumbers, three Permit Journeyman Plumbers, one Travel Card Journeyman Plumber and five probationary apprentices and **will need more in the coming months but are still looking for green to fourth year apprentices. So if anybody is interested in working for Pow City please give me a phone call.**

With all of this commercial work ongoing and in the future UA Local 179 contractors have left me with no choice but to continually recruit more permit plumbers and probationary apprentices to fill these jobs with appropriate manpower. Also in addition to this problem I have encountered issues many times in the past couple years & specifically in the last couple weeks where I have had many Journeyman Plumbers quitting to go and work on Industrial projects which leaves the commercial projects in a tough position and as a result most of those jobs have to be filled with a non-union plumber. **So again just a heads up to all members that UA Local 179 will grow bigger in the size of our membership as a result of the current commercial workload.**

We had a UA Local 179 commercial contractor get together in Saskatoon for all the Saskatchewan contractors and we had the majority of the commercial contractors show up and it was very informative for us. As a result of the meeting we were told that every UA Local 179 southern Saskatchewan commercial contractor is having a difficult time bidding against upwards of 15 non-union bidders on the 1 million & under market. Some small to medium size non-union contractors have grown bigger over the last several years and have now worked their way into the 5 million & under market. A couple medium sized non-union contractors have now grown into the 10 million & under market now so we have more competition on every level of the commercial sector within Southern Saskatchewan.

A good example is just recently the Riveria Retirement/Care home in Regina with a \$10,000,000 mechanical contract went to Waultten Mechanical a non-union company that has only been around since March 2010 & has grown their bondability to the over 10 million dollar market. Waultten acquired the job bidding over 1.2 million dollars less than every other UA Local 179 contractor. There was six non-union contractors on that bid and four UA Local 179 contractors. This is the first time that there has ever been that many non-union contractors in this market.

UA Local 179ers Slo-Pitch Team:

179ers southern Saskatchewan spring league slo-pitch will start again at the end of April on Thursday and Sunday evenings. If anybody is interested in playing, please contact me at 306-569-0624 and I will put you in contact with the manager and captain of the team. This team is for all UA Local 179 members and spouses to play on.

UA Local 179 Sprinkler fitters:

I would like to thank Mike Chriest for setting up the Sprinkler Systems Installer Compulsory Trades Task force and having the Saskatchewan Apprenticeship & Trade Certification Commission running the meetings. For those of you that don't know this is the fourth time that our trade has put an application into the Government of Saskatchewan with no success obviously in the past 30+ years.

I want to thank all of the Sprinkler Task Force for all of their time that they have put into these open houses, attending task force meetings and preparing the application for submission. Thank you Mike Chriest (Chairman), Bill Symons, Jon Schneider, Rob Christensen, Jonathan Horan, Ken Busch, Kelvin Andre, Todd Warner, Rick Paul, Gino Santoro & Ryan Barnard. Also I want to thank our UA National Sprinkler fitter Training Coordinator Steve Steele & CASA representatives Jamie McKenzie and Matthew Osburn for all of their help in preparing our application to the government of Saskatchewan.

The current status of the application is 95% complete and all we are waiting on is the revised support letter from the Saskatchewan Association of Fire Chiefs.

Organizing Update:

Mitch Grenier and I are always working on achieving certifications with non-union contractors but it is very difficult when we only have so much available time for organizing.

Our memorandum of understanding with **Modern Niagara Western** for Hill Tower 4 and the Roughrider Stadium is ongoing. We finally received the ruling from the Saskatchewan Labour Relations board stating that they recognize the Memorandum of Understanding as binding until it's expiry on June 17. Over the last few months Modern Niagara has hired 8 more UA Local 179 Journey-

man plumbers, 8 UA Local 179 apprentice plumbers, 7 probationary apprentices & 4 permit Journeyman plumbers. Most of these new hires were a result of Journeyman plumbers quitting recently. **So I would like to thank again the 45+ UA Local 179 members for their commitment to UA Local 179 to make sure that the Roughrider Stadium is completed successfully.**

I have been working on trying to unionize **Infinity Fire Protection** for the last couple years and finally with Bill Peters help we negotiated an agreement starting on March 31, 2016. I would like to welcome Infinity Fire Protection to UA Local 179. Infinity Fire currently has 4 UA Local 179 sprinkler fitters working for them.

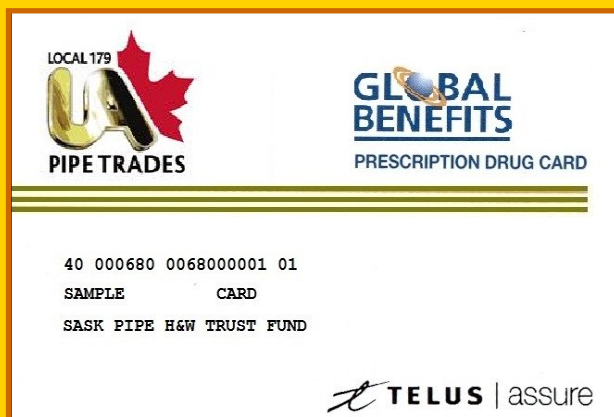
I would like to thank all UA Local 179 members that have contacted Mitch Grenier or myself about starting their own UA Local 179 affiliated company and allowing us to partner with them. I wish them success in building their company well into the future. Any other UA Local 179 members that are interested in starting their own company, please contact Mitch Grenier or myself and we can help you out with the process.

The UA Local 179 members company that have signed one man shop agreement's over the last year or so are as follows:

DM Welding Ltd.
Ivan's Welding Ltd.
Honest Heating & Refrigeration Ltd.
CWM Welding Ltd.

To all UA Local 179 members please use these member's services and any other member that are signed to one man shop agreement or long term contractor for all your plumbing, heating, gas fitting, refrigeration and welding needs at home or on the jobsite.

If any of you know of any non-union Journeyman or apprentice plumbers or refrigeration mechanics that are upset with their non-union employers in southern Saskatchewan, please send them in my direction. I would like to talk to them and recruit them or potentially organize their non-union company. **Thank you to the UA Local 179 members who have helped me with this difficult organizing task including John Clow, Taylor Gallagher, Anthony Louttit, Kyle Mader, Mike Reid, Ken Zelinski, Tiffany Thomas, Jasmine Varsanyi, Daniel Hagel, Jordan Binner, Mitch Mcinnis and every other UA Local 179 apprentice that has helped Mitch Grenier & I with our lunches at Sask Polytechnic with the apprentice classes. I apologize for anybody that I missed and I encourage all UA Local 179 members to do the same so we can organize more contractors.**



NOTICE: The Prescription Drug Card you received in the mail from Global Benefits can only be used to purchase Prescription Drugs. All other services such as Dental, Vision, Massage, Chiropractor, etc. you are still required to fill out the reimbursement forms and send in your receipts to make a claim.

NORTHERN COMMERCIAL SECTOR & ORGANIZING REPORT

Brothers and Sisters

With the last few months being slow, I believe that's about to change, up in the north and it's going to get extremely busy for me in the Commercial Sector.

As I've said at the last couple of Union Meetings the demand for Commercial Plumbers and also Sprinklerfitters will be huge. Almost all of our members in both of these two sectors are currently employed so to accommodate the calls that will be coming in for our unionized contractors I'm going to have to out source. I know this is a bone of contention with some and there has been lots of discussion and ideas put forward, but we will still have to grow our membership.

Taking travel cards is a good idea only if they are willing to come into the province in the Commercial Sector and are willing to work in our province without getting paid Sub. Our contractors are local and they bid these jobs so tight just to get them, that there is no allowance for LOA or Sub to accommodate out of province Union Brothers.

This being said it leaves me or Landon in the South no choice but to hire locally within the province to fill the calls. Like I've stated at the Union meetings this can be positive thing in regards to that I mean stealing key guys from the non-union shops hurts them and helps us. Also, if these trades people we take become members they will be helping our Pension and H & W grow as opposed to having a travel card come from out of province and just pay travel card dues to our local. That in itself is a huge difference to our local financially.

And thirdly as much as I hate to say this it will grow our local and meet the requirements of the international to grow all of the U.A. both across Canada and the United States.

We are a local that believes in being the best that we can be and what I mean about this statement is we stand behind our members to excel and exceed in growth and knowledge. If a member chooses to move into another sector in our local which has the potential to get them another trade certification we have always supported this.

That being said that shifts our direction that our members take helps us in one way but you have to remember that it also leaves the sector that they are leaving in a position where the vacancies left behind need to be filled.

I am a proud Local 179 member and have always done what has been needed of me to sup-



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port my local. Both being out in the field and now hopefully in the office. If any of my brothers or sisters out there have a solution to appease the messes with these issues I've stated I will happily hear them out to work to a better resolution to change these issues.

I've been busy still attending lunches at Sask Polytech talking to the non-union students and I also still attend Career Fairs and doing Try-A-Trade.

I have recently talked to a couple non-union companies and have stolen a lot of their men one being Heoft Mechanical. He has 8 employees and I've taken away 5 of them. I find that if these companies are adamant about being non-union then I'll hurt them the only other way I can "take all men". I hope in doing that his company will close his doors one can only hope. The other company is Suer & Pollon. I have a lot of his senior staff looking at making the jump to the union. This will also be easy for me to steal these guys because what the union has to offer them is probably upwards of around 10-12 dollars more than what they are currently making.

I just want to say that the members getting involved in baseball this year up in the North has been extremely good. We lose a few people but we also gain a few. This year should be really good for us as we have registered in a brand new more competitive and professional league. The team is really excited for ball this year.

I just want to throw it out there that again if any members have any questions or concerns my door is always open and my phone is always on. If I can help out I will. Thank God winter is almost over.

Vipond – Kevin Carswell

High Park

Lutheran Care Home

Cleaning up about 22 other projects in and around this city

Simplex Grinnell – Shannon Louma

Service around Saskatoon and local area

2 – P-3 Schools Evergreen, Stonebridge

Sasktel Data Centre

Meadow Lake – Commissioning

Carrot River - Commissioning

Redhead Equipment – PA
Confederation Mall Renovations
1 Residential House "Greenbrier"

Vanderstelt – Calvin Andre

New Metrix Building

Office Building Downtown Ave. P - Doctors Office

Martensville Highschool

Still at the Remai Art Gallery

2 Care Homes in Warman

Service around the city

Black & MacDonald – Darryl Mills

Airport shut down mechanical

Confined space at police station

A lot of new service contracts

A lot of work with the City of Saskatoon on call plumbing and refrigeration AC work

Black & Macdonald Fab Shop

Chemco modular building x 5

Pipe fabrication for service department looking at getting extremely busy come this summer

Johnson Controls

Continuing to work at the Royal University Hospital performing various mechanical improvements to save the Saskatoon Health Region energy.

Johnson Controls was on the winning team for the P3 schools project and we will be performing HVAC services at all 18 months for the next 30 years.

Service continues to be strong although our weather has been extremely mild as everyone knows

Viking Fire Protection

20 fitters doing contracts, and 2 service vans doing service, and inspections all over Saskatchewan.

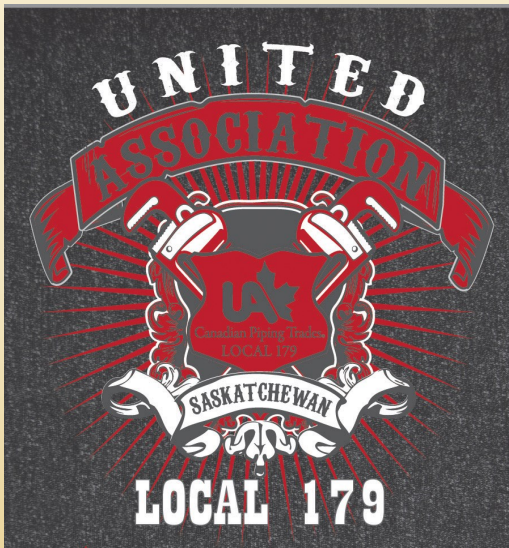
This summer will be very busy with Ministry of Social Services, Harvest Meats Smoker Addition, Langenburg School, and Southland Coop Assiniboia just to mention a few.



**FR HOODIES
ON SALE
LIMITED TIME
ONLY \$65.**

**Compare: Our
Regular Price \$85
Retail Price: \$200**

80% Cotton/20% Poly 17oz. Available in Full Zip Snap-off Hood, Pullover Snap-off Hood by Co-op Refinery specifications. Colors: Black.



**CHARCOAL HOODIES
\$50**



**The UA Local 179 Merchandise Online Store has a new face
Come visit us at www.ualocal179.ca/store/**

3rd Annual U.A. Local 179 Golf Tournament

Saturday

August 20/16

11:00 am

Tor Hill

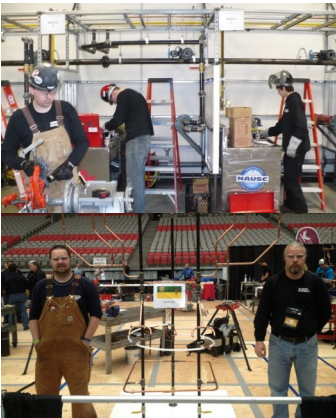
5 minutes East of Regina



Approx \$85 per person

Contact Landon or Judy to register

306-569-0624



TRAINING MATTERS

I wish all the members and their families the best as we go from a (spring) winter to just spring.

The Course calendar in this newsletter is the listings of the courses that the majority of members want to take. This is also posted on the 179 website for membership convenience.

For any new members, the Annual Training Matters Newsletter has already been sent out. If you need one, drop by either the Regina or Saskatoon Training Centers and pick one up.

NAUSC PIPES Rigging Course

I am planning on scheduling the first of many P.I.P.E.S. Rigging Programs for this spring/early summer. We have many individuals who wish to take this. Class size for this is 10-12 individuals due to the nature of the program.

Apprentice Competitions

The Skills Saskatchewan Apprentice Competitions are being held in Regina March 11, 2016. My office is working with Skills Saskatchewan for administering the Plumber, Steamfitter, and Sprinkler portions.

The UA Western Regional Competition is being held in Winnipeg from April 4 to 8th. Skills Canada National Competition being held in Moncton New Brunswick from June 5 to 8, 2016

UA National June 19 to 24th in Edmonton

Apprentices Note

As most Apprentices are aware, we have various remedial and assistance type classes for our Apprentices while they are attending trade school. These classes range from math and science, gas fitting, plumbing code, electrical service, hot water heating, steam, basic arc welding, soldering and brazing and many more.

I am very pleased with all the positive comments received as a result of assisting our Apprentices in their studies. Thanks to all of you for being diligent and understanding that this organization actually cares what you get in trade school for marks and the successes in life this will bring for you and your families as a result of being fully engaged in your personal skills development. Learning is lifelong.

NAUSC Med Gas Program

Journey people who would like to earn this certification should contact my Saskatoon office to register. Call 1-306-651-3737 or email skppin@sasktel.net. I do not have any dates set as of yet for this. There is hospital work coming up and if you plan on working on med gas, it is a requirement to take this 40 hour NAUSC UA/CSA Certification Course.



Kenneth Busch
Director of Training

**334 Robin Way,
Saskatoon, SK S7K 0X2
P: 306-651-3737
E: ken.skppin@sasktel.net**

NAUSC CERTIFICATION COURSES

NAUSC Foreman Program	Regina	May 7,8,14,15, 2016 Call 1-306-651-3737 or email skp-pin@sasktel.net to register
	Saskatoon	April 2,3,9,10, 2016 skppin@sasktel.net to register
NAUSC Shop Stewards Program	Saskatoon	March 19, 20, 2016 skppin@sasktel.net to register
	Regina	March 12, 13, 2016 Call 1-306-651-3737 or email skp-pin@sasktel.net to register
NAUSC/CSA Med Gas Program Note: Note: information on this program is at the link shown below http://shop.csa.ca/en/canada/personnel-certification-programs/medical-gas-piping-installer-certification/inv/pc8	Regina	Call 1-306-651-3737 or email skp-pin@sasktel.net to register
	Saskatoon	Call 1-306-651-3737 or email skp-pin@sasktel.net to register
NAUSC/CSA PIPES Rigging Program Note: information on this program is at the link shown below http://shop.csa.ca/en/canada/personnel-certification-programs/pipes-rigging-personnel-certification-program/inv/pc9	Saskatoon	June 20,21,22,23,24,2016
		Call 1-306-651-3737 or email skp-pin@sasktel.net to register

Training Matters continued....

Apprentice Classes scheduled in conjunction with Trade School

Orientation	Saskatoon	January 11, March 14, May 9, 2016
Plbg. Code/Gas/Math/Pumps (Mondays)	Saskatoon	January 18,25,February 1,8,2016 March 21,28,April 4,11,18, 2016
Remedial Gas, HW, Steam, shop, tube bending, brazing, soldering, power machines, basic welding	Saskatoon	January 12,19,26,February 2,9,16, 2016 March 15,22,29, April 5,12,19, 2016 May 10,17,24,31,June 7,14, 2016
Electrical Troubleshooting, Math & Science, Gas, Tube bending, Plumbing Code, HWH	Saskatoon	May 16,23,30, June 6,13, 2016

Note: Apprentices that need extra assistance on Thursday nights will need to arrange this with Chris Henriksen

Sprinkler Systems Courses

Fire Pump Course	Saskatoon	November 21, 22, 2015 Call 1-306-651-3737 or email skppin@sasktel.net to register
Fire Pump Course	Regina	Call 1-306-651-3737 or email skppin@sasktel.net to register
Sprinkler Inspection Program (NAUSC) (40 hours)	Regina	
Sprinkler Inspection Program (NAUSC) (40 hours)	Saskatoon	
Sprinkler NFPA 13 Update (4 hour)	Regina	
Sprinkler NFPA 13 Update (4 hour)	Saskatoon	
Sprinkler NFPA 25 Inspection Course (40 hours)	Regina	

Service Courses

E-Hazard Arc Flash Certification (information on this course)	Regina	March 18, 2016 (tentative) Call 1-306-651-3737 or email skppin@sasktel.net to register
E-Hazard Arc Flash Certification (information on this course)	Saskatoon	February 12, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register
Gas Service Level 1 (40 hours)	Saskatoon	Call 1-306-651-3737 or email skppin@sasktel.net to register
Gas Service Level 1 (40 hours)	Regina	
Carbon Monoxide Awareness Program	Saskatoon	
Carbon Monoxide Awareness Program	Regina	

Welding Courses			
Pipe Welding	Saskatoon	February 6,7,13,14,2016 Call 1-306-651-3737 or email skppin@sasktel.net to register	
Pipe Welding	Saskatoon	February 27,28,March 5,6, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register	
Pipe Welding	Saskatoon	March 19,20,April 2,3, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register	
Pipe Welding	Saskatoon	April 16,17,23,24, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register	
Pipe Welding	Regina	Call 1-306-651-3737 or email skppin@sasktel.net to register	
CWB Test Dates for Certification and Re-cert Call 1-306-651-3737 or email skppin@sasktel.net to register CWB Test Dates for Certification and Re-cert Call 1-306-651-3737 or email skppin@sasktel.net to register	Saskatoon	February 11,25, 2016	June 15, 2016
		March 23, 2016	
		April 20, 2016	
		May 18, 2016	
	Regina	February 26, 2016	June 24, 2016
		March 24, 2016	July 29, 2016
		April 29, 2016	August 26, 2016
		May 27, 2016	
TSASK Pressure Weld Testing (2016) This is for information only http://www.tsask.ca/welding/calendar-of-events	Saskatoon	January 14,28	July 14,28
		February 11,25	August 11,25
		March 10,31	September 15,29
		April 14,28	October 13,27
		May 12,26	November 10,24
		June 9,31	December 15
		Call TSASK at 306-933-5045 to book date	
	TSASK Pressure Weld Testing (2016) http://www.tsask.ca/welding/calendar-of-events	Regina	January 6,13,20
February 3,10,17			August: TSASK has not posted dates
March2,9,16,30			September: TSASK has not posted dates
April 6,13,20			October: TSASK has not posted dates
May: TSASK has not posted dates			November: TSASK has not posted dates
June: TSASK has not posted dates			December: TSASK has not posted dates
Call TSASK at 306- 798-7111 to book date			

Training Matters continued....

Upgrading Courses		
Plumber IP Course (week end course) (Sask Regulations for Certification)	Saskatoon	January 9,10,16,17,23,24, 30,31 February 6,7,20,21, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register
Plumber IP Course (Day program if there is enough interest) (Sask Regulations for Certification)	Saskatoon	Call 1-306-651-3737 or email skppin@sasktel.net to register
Plumber IP Course (Sask Regulations for Certification)	Regina	April 9,10, 16,17,23,24,30 May 1,7,8,14,15, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register
Gasfitters Code and Theory Program (Sask Regulations for Gas Certification)	Saskatoon	February 27,28 March 5,6,12,13,19,20, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register
Gasfitters Code and Theory Program (Sask Regulations for Gas Certification)	Saskatoon	June 11,12,18,19, 25,26,July 9,10, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register
Gasfitters Code and Theory Program (Sask Regulations for Gas Certification)	Regina	April 2, 3, 9, 10, 16, & 17, 2016 Call 1-306-651-3737 or email skppin@sasktel.net to register
Steamfitter/Pipefitter IP Course 3 week day program (Sask Regulations for Certification)	Regina	February 1,2,3,4,5,8,9,10,11,12,16,17,18,19,22,2016 FULL
Steamfitter/Pipefitter IP Course (week end course) (Sask Regulations for Certification)	Saskatoon	March 12,13,19,20, April 2,3,9,10,16,17,23,24,30 May 1,7,8 Call 1-306-651-3737 or email skppin@sasktel.net to register

Certification Courses		
Cross Connection Certification Re-Cert (information on this course)	Saskatoon	February 6,7, 2016 Call 1-306-651-3737 or email skp-pin@sasktel.net to register
Cross Connection Certification Program (information on this course)	Saskatoon	March 11 – 20, 2016 Call 1-306-651-3737 or email skp-pin@sasktel.net to register
Cross Connection Certification Program	Saskatoon	April 8 – 17, 2016 Call 1-306-651-3737 or email skp-pin@sasktel.net to register
Cross Connection Certification Program	Regina	May 6 – 15, 2016 FULL
Cross Connection Certification Re-Cert	Regina	June 11,12, 2016 Call 1-306-651-3737 or email skp-pin@sasktel.net to register
Matched Taper Fiberglass Certification Program (Green Thread/Red Thread) (Fiberglass Solutions)	Regina	Taking names at this time. Dates are yet to be determined. Call 1-306-651-3737 or email skp-pin@sasktel.net to register
Matched Taper Fiberglass Certification Program (Green Thread/Red Thread) (Fiberglass Solutions)	Saskatoon	Taking names at this time. Dates are yet to be determined. Call 1-306-651-3737 or email skp-pin@sasktel.net to register
HDPE (McElroy Certification)	Saskatoon	I am waiting on a date in mid-March from McElroy. A Training Bulletin will be uploaded to the web site as soon as I get the date confirmed Call 1-306-651-3737 or email skp-pin@sasktel.net to register
HDPE (McElroy Certification)	Regina	Taking names at this time. Dates are yet to be determined. Call 1-306-651-3737 or email skp-pin@sasktel.net to register

In closing....

I wrote about our future manpower demographic crunch in previous articles. I believe this needs to be re-stated.

One of my roles as your Director of Training is to look ahead and plan for the future. I do and am planning to ensure this Local and signatory Contractors will have a fighting chance to have a stream of candidates we can train and mentor in the years ahead. There are many of our members that will be either retiring or semi retiring in the very near future. It does not appear to mean much to some of our members, and I get that. It does however mean a lot to our Local and signatory contractors and the UA.

It takes a minimum of 4 years for an individual to go from a probation apprentice to Journey status. It takes another 5 years for those individuals to become skilled in their trade. I am not making this up. Management of our human resources is tough work. The future depends on us getting it right now so that we have the number of members to meet the needs of not only today, but in the future.

The other choice is to do nothing and suffer the consequences of no action. To me, it is simple logic to work with the fastest growing demographics to ensure we have a large pool of potential talent to replace the many that will be retiring in the next 3 to 5 years. Beyond the 3 to 5 year look ahead, it gets worse. We are on the right track and moving forward for the betterment and future of the United Association and signatory Contractors we work with.

I have had a few members chat with me over concerns about this initiative. I believe most are concerned over process things such as the application of the working rules and bylaws. I get that. I am on the same page as those who have expressed these concerns. We need to follow our own rules. We also need to understand that the cold hard facts are that we need to ensure that we have the people in our system to effectively be proactive and not reactive.

In closing, I encourage all members to take the time to learn new skills, refine existing ones, and mentor our younger members in a proper manner that promotes doing things the right way, with the proper tools, and in a safe and productive manner. That is what Apprenticeship is all about. It is the responsibility of every Journeyperson to mentor and show our up and coming Apprentices the tips, tricks, and methods of properly doing the work that we do on the job sites.

Mentoring is what Journey people do. None of us are borne knowing the multitude of trade related tasks we perform each and every day. For this there are Journey people to take the time on the job with our Apprentices. Each Apprentices goes to trade school to learn the theory aspect. The hands on skills is what happens on the job with the Journey people.

Take good care out there!

Ken Busch

Director of Training

UA Local 179 Joint Training Committee

Local 179 Memorial

It is with deep sadness, that we mourn the recent passing of the following members of UA Local 179:

Ken Stewart

June 13, 1937 - December 5, 2015

Kenneth John Allen Stewart, late of Redvers, SK passed away at St. Joseph's Hospital, Estevan, SK on Saturday, December 5, 2015 at the age of 78 years. Ken will be forever loved and remembered by his wife Joan; children, Darryl and his children, Adam Read, Jonathon and Kylee Stewart; Wayne (Helena) and their children, Maria and Abigail; and Sherry; great-granddaughter Allie Read; sister Bev (Doug) Hewitt; in-laws, Doreen Canan, Keith (Karen) Adair and Barry (Susan) Adair, as well as numerous nieces and nephews. He was predeceased by his parents, William and Margaret; father-in-law and mother-in-law, Albert and Edna Adair; brother Robert (Isabelle) Stewart; sisters, Ellen Stewart, Kay (Gord) Connolly, Shirley (Charlie) Box and Sharon (Tony) Formaggio and brother-in-law Bud Canan.

Scott Thompson

June 20, 1960 - October 19, 2015

Aged 55 years of Regina, SK., passed away on Monday, October 19, 2015. The Funeral Service will be held on Friday, October 30, 2015 at 1:30 p.m. in Moose Jaw Funeral Home with Father Jake Ibay officiating.

Wayne Whitrow

June 13, 1962 - November 20, 2015

It is with great sadness that we announce the passing of our beloved husband and father on Friday, November 20, 2015. Wayne will be lovingly remembered by his wife of 26 years Leanne; daughter Kayla (Andrew); son Kyle; brothers Don (Melody), Warren (Barb); in-laws Edwin and Joan Eberle; and brother-in-law Jeff (Susan) Eberle; along with numerous nephews and nieces. Wayne was predeceased by his parents, Don and Marilyn Whitrow; and brother Blair. The family would like to thank everyone for their thoughts, prayers and support during this difficult time.

Val Trelenberg

October 9, 1937 - October 9, 2015

It is with great sadness that we announce the passing of our Brother Val Trelenberg who passed away on Oct 12, 2015. Brother Val had been a member of Local 179 for 51 years.

Jack Lennon

April 29, 1943 - November 20, 2015

It is with much sadness that we announce the passing of Jack. Lovingly remembered by his family and close friends. May he rest in peace.

Randy Elliott

March 23, 1971 - November 1, 2015

It is with great sadness, the Elliott family announces the sudden passing of our beloved Randy on Sunday, November 1, 2015. Left to mourn are his wife Maureen Elliott; father R. Wayne Elliott (Angela Simpson) of Denare Beach; brother Rob (Connie) of Yorkton and their children Annelle (Mitchell) Bodnarik, and Rylan Elliott; many aunts, uncles, nieces, nephews, and friends; the brothers and sisters of LOCAL UA179; as well as Randy's new extended Debnam family. Randy was predeceased by his mother Diane; and his grandmothers Susan Elliott and Alice Holmes. He will be sadly missed but never forgotten.

Edward Connors

July 29, 1940 - March 5, 2016

It is with great sadness that we announce the passing of our Brother Ed Connors who passed away on March 5, 2016. Brother Ed had been a member of Local 179 for 50 years.

Leonard McKenney

January 10, 1945 - December 71, 2015

A Celebration of Life will take place February 19th 2016 at Nick's Place Family Restaurant, 50 Caribou St W, from 2:00-4:00 pm. For those so wishing memorial donations may be directed to Transition House, Box 1866, Moose Jaw, S6H 7N6 or a charity of choice. In living memory of Len, a memorial planting will be made by W. J. Jones & Son Funeral Home.

UA LOCAL 179 MEMBERSHIP MEETINGS

(Please note the date for the June meeting has changed)

MARCH GENERAL MEMBERSHIP MEETING - Saturday, **March 19, 2016** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

APRIL GENERAL MEMBERSHIP MEETING - Saturday, **April 16, 2016** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

MAY GENERAL MEMBERSHIP MEETING - Saturday, **May 14, 2016** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

JUNE GENERAL MEMBERSHIP MEETING - Saturday, **June 24, 2016** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

SEPTEMBER GENERAL MEMBERSHIP MEETING - Saturday, **Sept 17, 2016** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

OCTOBER GENERAL MEMBERSHIP MEETING - Saturday, **Oct 15, 2016** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

NOVEMBER GENERAL MEMBERSHIP MEETING - Saturday, **Nov 19, 2016** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

DECEMBER GENERAL MEMBERSHIP MEETING - Saturday, Dec **17, 2016** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon**

There is no substitute for a UA Craftsperson!

Please return undeliverable Canadian Addresses to:

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